

Preparing for the job with FITS!

Meet the experts in the fields of Training, Coaching, Integration and Recruitment

www.fits.hamburg



Welcome · Herzlich Willkommen · Bienvenu ·
Bienvenido · Benvenuto · добро пожаловать ·
خوش آمدید · أهلاً وسهلاً

Diversity is crucial to us. Our international team advises and coaches clients from all walks of life and different backgrounds. Our own diversity helps us to better understand our clients' specific requirements.

We deal with our clients on an equal footing. We respect and support self-responsibility and encourage people to overcome boundaries.

As a certified company, we offer fitting labour market solutions, ranging from technical-commercial competencies to soft or language skills.

We support and accompany our clients on their path to integration and to finding their dream job. We offer:

- Qualifications
- Training
- Coaching
- Language courses
- Recruitment services

FITS-Facts:

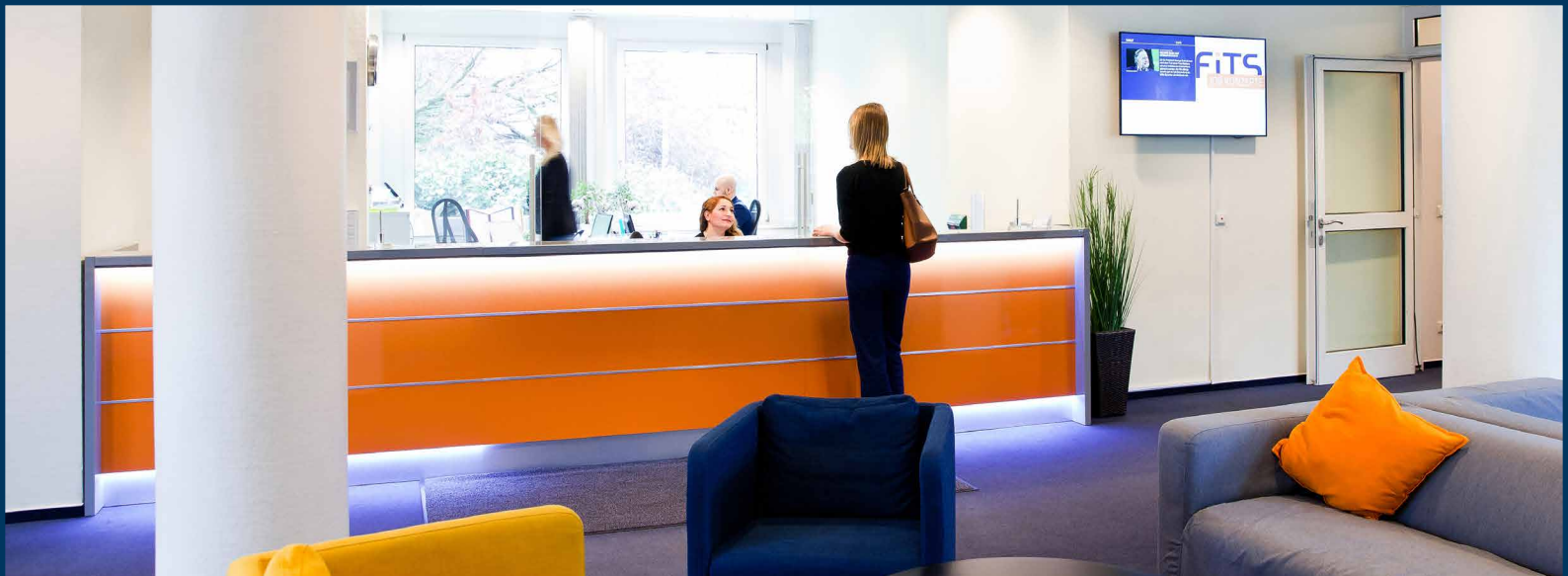
FITS stands for fitting solutions

Founded: 1998

Headquarters: Hamburg, Germany

Subsidiaries: Hamburg and Berlin

Size: Over 50 employees



The future is mine!

The first move is taking the step to come to us

Your career aspirations in our competent hands

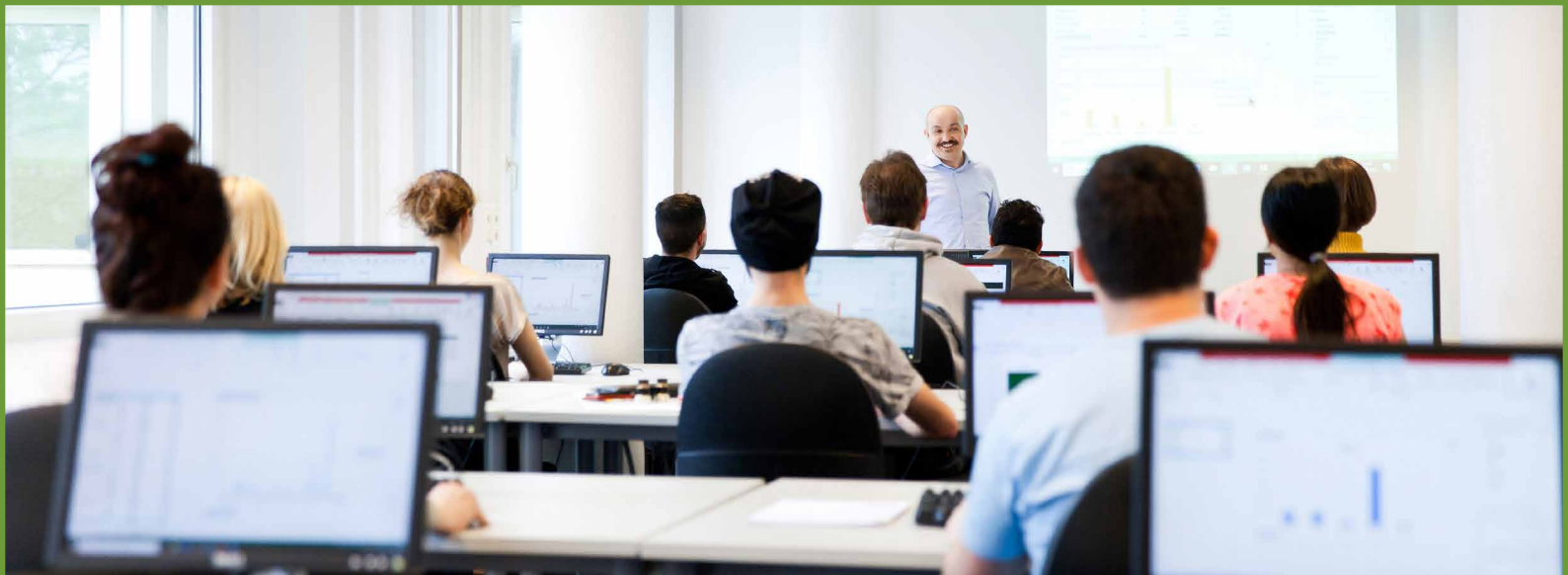
Finding a new job poses a major challenge to the majority of people. A challenge which has not been a matter of choice for many of our clients.

We accompany our clients on their career paths: we find individual, target-oriented solutions. It does not make a difference whether our client's path through life has been straightforward or curvy or which diploma s/he holds or career s/he has pursued.

In our Coaching and Training programmes we cater for individual requirements. We support our clients in acquiring key competencies, we encourage them and train them so that they can quickly find a new, lasting job opportunity.

We have pursued creative solutions and have adapted to the changing circumstances. Since 2015, amidst large-scale influx of refugees and migrants, we have significantly expanded our offer in the area of German language teaching and integration courses. As a BAMF (Federal Office of Migration and Refugees) -certified training body we run integration and alphabetisation courses. Hereby, we have supported thousands of people and their families during their integration process in Germany and have helped to create new prospects for them.

For our business clients we offer an array of personnel services, such as external recruitment, potential analysis and outplacement.



InteGReATion

Our collaboration – based on trust and fairness

FITS is a guarantee of quality

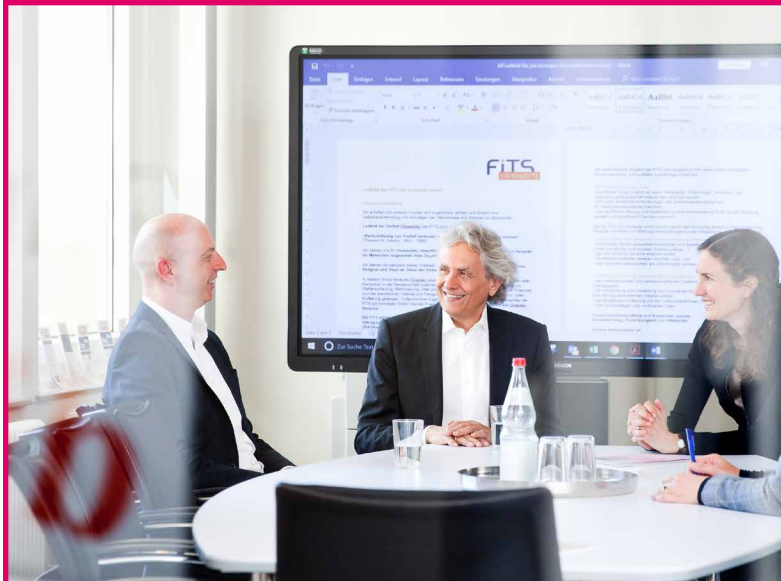
Requirements for companies and their employees are changing. Our Training and Coaching programmes prepare employees and organisations alike for these new challenges. In the field of adult education and labour market services, FITS is a respected actor in the German labour market.

Certified by the Hanseatic Certification Agency (HZA), we offer our services to the German National Employment Agency. We are also certified by the Association of Professional Training Hamburg (Weiterbildung Hamburg) and are a member of the National Association of Professional Training (BBB), as well as being a member of a network for medium-sized business consultancies (IBWF).

Our Training and Projects are subject to rigid quality controls by our public contracting authorities.



Certified according to
German Social Code SGB III



High quality standards

A guarantee for getting our clients back into work life



What our clients can expect:

Training and Coaching services:

- Analysing the current professional situation
- Profiling
- Designing model job applications
- Presentation skills and techniques
- Analysing current labour market trends
- Job application strategies

Employment projects:

- Defining job market offer
- Designing model job applications
- Mapping the process for pursuing employment
- Individual, on-demand consulting and guidance

Integration courses:

- Placement test
- Consulting and support with an application for a state-sponsored integration course
- Intense, dynamic group language training (supported by interactive whiteboards)
- Preparing standardised exams (DTZ)
- Test Living in Germany

We provide information on financial support schemes at all times.

We are a member of:



BBB

Eingetragenes Mitglied



für Betriebsberatung,
Wirtschaftsförderung und -forschung e.V.

Hamburg

Bürgerweide 4, 20535 Hamburg

Phone: +49 40 378903-0
info@fits.hamburg

Fax: +49 40 378903-33
www.fits.hamburg

Berlin

Rüdesheimer Platz 10, 14197 Berlin

Phone.: +49 30 8974788-0
www.fits.berlin

Fax: +49 30 8974788-11
info@fits.berlin

Germaniastr. 18-20 (Aufgang C), 12099 Berlin

Heerstr. 32, 14052 Berlin



Our subsidiaries

Ready for a new beginning